

TRAFFIC

Title: Monitoring and evaluation consultant for a wildlife Investigator mentorship programme.

TRAFFIC a, South African non-profit organization based in Pretoria, is implementing a wildlife crime focused project, “Development of a Comprehensive Mentoring Programme for Junior Wildlife Investigators in South Africa” supported by the U.S. Department of State – Bureau of International Narcotics and Law Enforcement.

Between 2016 and 2018, TRAFFIC implemented a pilot project on junior investigator mentoring in four provinces in South Africa. This project aims to build on the successes of the pilot project, expand the mentoring programme to all nine provinces in South Africa, and set out a structure for continued mentoring of junior wildlife investigators beyond the life of the project, and which is not dependent on donor funding.

The successful candidate will serve as an internal evaluator and work with programme and project staff to monitor and evaluate the programme’s mentoring components. The selected service provider will be responsible for reviewing and contributing to the M&E framework, developing an approach to collect, analyse and interpret the framework’s data, and use these data to encourage team reflection, learning, improve the programme, and contribute to quarterly reports to the donor. In addition, the person/team will assess the mentoring programme in each province, and design and implement one final evaluation.

The potential candidate/consulting firm should be familiar with the South African environmental context, US Department of State reporting requirements, and have extensive experience developing M&E frameworks, designing and facilitating theory of change and theory of action processes, and bring knowledge of how to measure mentoring programmes in the environmental sector. Experience with Developmental Evaluation is an advantage.

TRAFFIC anticipates an average two days a month for 20 months, starting in February 2021 and ending September 2022. If interested, please submit CV(s) for the person or team, including an overall budget that includes two short trips to Gauteng, and short trips to five other provinces.

Please submit all applications or queries to Richard Wilks, TRAFFIC Project manager, via email to richard.wilks@TRAFFIC.org