

Food and Agriculture Organization of the United Nations

# Vacancy Announcement No: IRC5093

Issued on: 4 December 2017 Deadline For Application: 5 January 2018

Position Title:	Forestry Officer (Redd+ Advisor)	Grade Level:	P-3
		Duty Station:	Uganda, Kampala
Organizational Unit:	Forest Policy and Resources Division, FOA	Duration *:	Fixed term: 1 year, with possibility o extension
		Post Number:	2006626
		CCOG Code:	1H06

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply. Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

## **Organizational Setting**

The Forestry Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products. Other topics of interest for the Division are agroforestry, urban forestry, and forests and climate change, including Reducing Emissions from Deforestation and Forest Degradation (REDD+).

FAO is currently supporting the institutional capacity development for REDD+ in the Republic of Uganda. This includes the development of a National Forest Monitoring System (NFMS). The project will focus on strengthening of national government institutions and the institutionalization of forest monitoring in order to support REDD+ in line with the United Nations Framework Convention on Climate Change (UNFCCC).

The project contributes to FAO Strategic Programme 2 on increasing and improving the provision of goods and services from agriculture, forestry and fisheries in a sustainable manner, in particular to strengthening institutional capacities of institutions to collect, analyze and report data for decision making. This requires integration within the broader framework of sustainable food and agriculture that aims at increasing production and productivity of agriculture, forestry, and fisheries, addressing climate change, and managing natural resources; and enhance rural livelihoods.

The position is based in the FAO Representation of Kampala, Uganda.

#### **Reporting Lines**

The Forestry Officer reports to the FAO Representative in Uganda on administrative matters and to the Forestry Officer (REDD+ Regional Advisor for Africa), at FAO Headquarters, Forestry Department, on technical matters, under overall guidance of the REDD+/NFM Coordinator.

The officer will work closely with the National Forest Authority (NFA), the Forestry Sector Support Department (FSSD) and the National REDD+ Implementation Unit for Uganda situated within FSSD.

#### **Technical Focus**

The Forestry Officer will coordinate project implementation, manage and ensure the project coherence and monitor its implementation. The incumbent will also provide technical support for effective and efficient delivery of the project outputs, including the planning and coordination of the national multipurpose forest inventory, and capacity building of key institutions and stakeholders.

#### Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

#### **Key Functions**

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical

backstopping to field projects.

- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

## **Specific Functions**

- Manages, monitors, coordinates and provides guidance for all project activities in collaboration with the National Forest Authority (NFA);
- Assists National Forest Authority (NFA) and the Forestry Sector Support Department (FSSD) in planning, executing and monitoring activities conceptualized in the project document, including developing work plans, ToRs, workshops - training courses and national capacity building programmes in consultation with FSSD/REDD+ Secretariat;
- Supports the National REDD+ Secretariat and MRV National Consultant with overall technical guidance and advice for the coordination of NFMS/MRV activities in the country and assists coordination with other ongoing efforts to support monitoring at national and local levels;
- Oversees the project related operations, including procurement;
- Provides support in implementing NFI, including ensuring technical clearance of NFI field forms, work plans, services, products and deliverables;
- Collaborates with the national and international remote sensing experts to ensure that satellite-based LULC change maps and data from NFI are harmonized;
- Coordinates inputs and improvements to be made to Forest Reference Level (FRL), Provides support to the National REDD+ Focal Point in leveraging funding for REDD+ implementation in Uganda (e.g. drafting additional financing requests, developing new projects, partnerships, terms of references, etc. related to MRV/NFMS) in coordination with relevant key FAO units and programs;
- Communicates with donors on progress of project implementation and continues to promote FAO's comparative advantage as strategic implementing partner;
- Facilitates regular meetings to enhance technical knowledge and stakeholders coordination on MRV/NFMS, prepares project reports and related publications and liaises regularly with project LTO to inform on progress/challenges of project workplan;
- Performs other duties as required.

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### **Minimum Requirements**

- Advanced university degree in forestry, natural resources management, environmental sciences or other related field.
- Five years of relevant experience in project/programme implementation in developing countries;
- Working knowledge of English and limited knowledge of Arabic, Chinese French, Russian or Spanish

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Knowledge on national forest monitoring;
- Experience working with both governmental and non-governmental forestry stakeholders
- Extent of knowledge of issues related to REDD+ activities, as well as the different components of REDD+ implementation in the context of the UNFCCC;
- Extent of knowledge and relevance of experience in forest inventories and/or greenhouse gas inventories and/or forest reference emissions levels in developing countries;
- Extent and relevance of experience in managing projects/programmes involving multiple partners;
- Relevant experience in capacity building and in advising developing country authorities on forestry/ environmental issues;
- Knowledge of the REDD+ process and stakeholders in Uganda is desirable;
- Understanding of FAO policies and programmes is desirable.

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

## ADDITIONAL INFORMATION

- · All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply").
  We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- · Candidates may be requested to provide performance assessments

#### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <u>http://www.un.org/Depts/OHRM/salaries\_allowances/salary.htm</u>

## HOW TO APPLY

To apply, visit the iRecruitment website at <u>http://www.fao.org/employment/irecruitment-access/en/</u> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

#### FAO IS A NON-SMOKING ENVIRONMENT