



## **Consultancy – External Services, Biodiversity and Restoration Assessment for SUSTAIN PRO in Vanduzi and Báruè**

<b>Vacancy #:</b>	Consultancy xxx
<b>Unit:</b>	Mozambique Country Office for assessment in Vanduzi and Báruè Districts in Manica
<b>Organisation:</b>	International Union for Conservation of Nature (IUCN)
<b>Location:</b>	Mozambique Programme Office, Maputo, Mozambique
<b>Reporting to:</b>	Programme Manager
<b>Expected start date:</b>	07.06.2023
<b>Type of contract:</b>	45 working days within 3 months Consultancy
<b>Closing date:</b>	21 <sup>st</sup> May 2022

### **1. BACKGROUND**

The IUCN Eastern and Southern Africa Regional Office (ESARO) runs a number of Regional and Country based projects. Some of these projects include provincial and district-based sub offices and contribute to the assessment and mapping of the ecosystems, including the biodiversity and restoration assessment to inform the community and local development and adaptation plans, ultimately contributing to the implementation of the national territorial, biodiversity and climate resilience/disaster reduction strategies.

The project teams via the Knowledge Hubs work together with IUCN Academy and the Provincial Directorates of (1) Agriculture and Artisanal Fisheries and (2) Environment and Territorial Development and Provincial Delegation of the Institute of Electronic Government. They link to the central level via the respective Ministries and/or National Funds and Agencies the (3) The Ministry of Agriculture and Rural Development, (4) the Ministry of Environment and (5) Ministry of Science, Technology and higher Education. The links and partnerships allow to (1) be informed by the national information databases, including on population dynamics, and (2) allow the final mapping and recommendations products to be uploaded into the local to national databases and contribute to sustainable decision making for economic development and population related activities and land/coastal/marine management.

To strengthen the project activities and the overall integration of projects into the wider provincial and district programmes, aiming at giving ownership and continuity after project ending, IUCN seeks a consultancy company or a team of experts to deliver on biodiversity and restorations assessment of agrarian ecosystems of SUSTAIN PRO project in Manica

province. More specifically in Vanduzi and Bárue districts. This assessment will include the mapping of the terrestrial ecosystems, the water courses and water springs with recommendation for on biodiversity restoration practices to maintain the ecological function of the ecosystem, while supporting the sustainable development of the local community livelihood. The assessments shall have a focus on agrarian fields, the natural vegetation surrounding, the riparian vegetations and water springs and, shall be delivered in close collaboration with the IUCN team and the provincial authorities. The proposed assessment and mapping shall also be integrated in the national databases of the Egovernment (INTIC, INAGE) and the PNDT and Biodiversity databases (MTA).

The selected company shall work also in collaboration with the IUCN field implementing partners and debate the process and the findings with the involved stakeholders. The final products and the process shall also inform the Knowledge Hub as a manner to collect and share experiences with other national projects and with the regional SUSTAIN PRO project team.

The consultancy shall be delivered in Portuguese but the team need to be proficient in English as a manner to share the experience with the regional SUSTAIN PRO stakeholders.

## **2. SPECIFIC TASKS**

In addition to meeting the requirements of the relevant national legislation and above mentioned requirements, ecological reports should also meet those of the Guideline for Involving Biodiversity Specialists, IUCN Nature Based Solutions and Ecosystems Based Adaptation Standards and further consider recommendations for the Community Based Adaptation approach. National, provincial, and local/community biodiversity and development planning documents must be consulted where available and the process discussed with and involving the Implementing partners and community representatives as indicated by those.

### **2.1. In addition to above, the Ecological assessment reports must include the following:**

- 2.1.1. A list of the specific legislation and permit requirements that are relevant to these projects and the description of the vegetation occurring in, or in the area surrounding the study areas;
- 2.1.2. A detailed assessment, listing and GIS mapping of agrarian ecosystems, natural vegetation surrounding, riparian vegetations and water springs with detailed information of statues, degradation causes and possible restoration approaches;
- 2.1.3. An assessment of the conservation importance of the vegetation in local and regional terms and its community based economic use;
- 2.1.4. Species checklists of flora occurring on these sites, indicating protected and endemic species as well as declared weeds and invaders;
- 2.1.5. Lists of coordinates of the studied area , impacts and uses, for all specimens of endangered and/or protected species found in the study areas and Maps indicating all listed coordinates;

- 2.1.6. Environmental sensitivity maps, indicating areas and habitats significant to the conservation of species within or in the area surrounding the development sites and possible climate impacts;
- 2.1.7. All possible direct, indirect and cumulative ecological impacts that could result from projects and population dynamics, indicating whether these impacts are related to planned interventions or other unplanned circumstances.
- 2.1.8. Maintain up-to-date files and records of all assessment phases and outputs;
- 2.1.9. Present (1) Inception Report; the draft of the final report with assessments, mapping and recommendations and the final report. Produce also an Executive Summary that may be used as best practice/lessons learned for other similar assessments and project related activities.

### 3. REQUIREMENTS

#### 3.2. 3.1. Position Requirements:

- 3.1.1. The consultant must present a list of specialist and former similar activities. Consulting team can only be changed after IUCN agreement.
- 3.1.2. The Company must be fully registered in Mozambique and have a legal and financially cleared position;

#### 3.3. Experience;

- 3.3.1. At least 5 years' experience in biodiversity and land management assessments

#### 3.4. Language Proficiency;

- 3.4.1. Fluency in written and spoken English and Portuguese.

#### 3.5. Core Values.

- 3.5.1. Transparency: Able to build trust and contribute to informed and responsible decision making by carrying out the work of IUCN in a transparent manner; provides clear guidance to ensure that members of the team understand objectives and desired measurable results.
- 3.5.2. Inclusiveness: Understands and accepts cultural, gender and religion diversity, and provide a tolerant, positive and supportive working environment that fosters respect for diversity, demonstrates ability to work in a multicultural, multi ethnic environment and to maintain effective working relations with people of different nationalities and cultural backgrounds.
- 3.5.3. Professionalism: Promote the organization's interests, objectives and values in a diligent and professional manner.
- 3.5.4. Accountability: Takes responsibility of individual and collective actions, promotes the IUCN One Programme approach.

#### 3.6. Functional competencies;

- 3.6.1. Strong analytical and results oriented skills; ability to see patterns and approach with solutions;
- 3.6.2. Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; and office technology

- equipment;
- 3.6.3. Experience in the areas of Gender or related subjects will be considered as an advantage
- 3.6.4. Ability to collaborate well with the teams, including those working at remote locations, while also taking initiative to complete assigned tasks with high competence;
- 3.6.5. Capacity to produce high-quality briefs and reports;
- 3.6.6. Detail-oriented, flexible and hardworking;
- 3.6.7. Creative, engaging, full of initiative, resourceful;
- 3.6.8. Committed to continuous learning and proactive and mature attitude towards self-development;
- 3.6.9. Demonstrable good understanding of the nature conservation landscape, climate risks, challenges, opportunities and priorities in the province of Inhambane

#### 4. APPLICATIONS

Consultants wishing to carry out this evaluation must send by email, no later than **May 12<sup>th</sup>, 2023 (inclusive) at 23:59 p.m. CAT**, an offer consisting of:

- (i) Letter of submission.
- (ii) CV of the consultants (Maximum 4 pages);
- (iii) Technical offer detailing the added value of the methodology vs. existing analysis and a chronogram (Maximum not exceeding 5 pages);
- (iv) Financial offer in a separate file.

Bidders must submit their proposal by email to: [Helga.MARQUES@iucn.org](mailto:Helga.MARQUES@iucn.org)>

The subject of the email should be "**Strategy for the Engagement of Stakeholders in the Biodiversity Conservation of in Mozambique**". Electronic copies must be submitted in PDF and native format (for example, MS Word) and bidders can submit multiple emails (suitably annotated - for example, email 1 of 3) if the attached files are deemed too large for a single transmission email.

Submitted documents must be password protected so that they cannot be opened and read before the submission deadline. Please use the same password for all documents submitted. Once the deadline has passed and no later than **May 16<sup>th</sup>, 2023 at 4:00 p.m. CAT**, send the password corresponding to the same email address as the one used to submit your proposal. This will ensure a secure submission and opening process. Do not send a password before the deadline for submission of the proposal. Proposals must be prepared in English.

Other job opportunities are published in the IUCN website: <http://www.iucn.org/involved/jobs/>

#### 5. Evaluation of offers

Technical offers will be evaluated based on the below criteria. Any score of the technical offer lower than 70 will be eliminated and the financial offer will not be opened. The service

provider will be selected based on the quality/cost ratio. A four-step procedure will be adopted for the evaluation of proposals. The technical evaluation will be conducted first, followed by the financial evaluation. Offers will be ranked using a combined technical/financial rating system, as described below.

Verification of the conformity of the offers received:

The conformity of the offers will be checked on the presence of

- The consultant's CV
- Copies of the consultant's diplomas.

### **Analysis of technical offers**

The technical offers will be evaluated according to the following four criteria based on the information provided in the submitted proposal:

- Methodology and work plan 35%
- Experience in biodiversity and restoration assessment as well as ecosystem mapping 25%
- Experience in designing recommendation to decision-makers and project implementation 25%
- Knowledge of Mozambique's biodiversity and agriculture policies 10%
- Fluency in Portuguese and ability to work in the English language 5%

Any score below 70 is eliminatory.

### **Opening and analysis of financial offers**

After determining whether the financial proposals are complete and free from calculation errors, the evaluation committee will convert the prices denominated in various currencies into the single currency specified in the Specific Data. The official seller price used for this purpose will be the price from the source indicated in the Specific Data and in force on the date of submission of the proposals. The lowest-priced financial proposal (Fm) will receive a financial score (Nf) of one hundred (100) points, the following formula being used for the calculation of the other financial scores:  $Nf = 100 \times Fm / F$  (F being the price of the financial proposal converted into the single currency).

### **Analysis combines financial and technical offers**

Finally, the proposals will be ranked according to their combined technical (Nt) and financial (Nf) ratings, with the following weights applied to arrive at an overall rating (NG):

- T = weight given to the technical proposal, ie 0.80;
- F = weight given to the financial proposal, ie 0.20;
- $T + F = 1$
- $NG = (Nt \times T\%) + (Nf \times F\%)$

## **6. About IUCN**

4.1. *IUCN is a membership Union uniquely composed of both government and civil society*

*organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.*

- 4.2. *Created in 1948, IUCN is now the world's largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.*
- 4.3. *IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.*
- 4.4. *Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people's well-being.*
- 4.5. [www.iucn.org](http://www.iucn.org) <https://twitter.com/IUCN>