



**भारतीय वन्यजीव संस्थान**  
**Wildlife Institute of India**

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

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**Contractual Engagement of Project Personnel for Species Conservation Programmes**  
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PLEASE VISIT SITE [WWW.WII.GOV.IN](http://WWW.WII.GOV.IN) FOR OLINE SUBMISSION OF APPLICATION

The Ministry of Environment, Forest and Climate Change (MoEFCC) has developed recovery plans for endangered species. To implement these plans, the MoEFCC has provided financial support to the Wildlife Institute of India (WII), Dehra Dun. The recovery programmes that have been prioritized for funding are: (1) Habitat Improvement and Conservation Breeding of the Great Indian Bustard: an Integrated Approach, (2) Conservation of Manipur's Brow Antlered Deer or Sangai: an Integrated Approach, (3) Development of Conservation Action Plan for River Dolphins, (4) Recovery of Dugongs and their Habitats: an Integrated Participatory Approach. These programmes will be implemented for duration of four years, extendable upon the needs of the programmes.

The Conservation Programme on Sangai aims at: (a) securing the existing Sangai population in the Keibul Lamjao National Park (KLNP), Manipur by improving protection measures; (b) establishing a second population in the wild; (c) restoring habitat quality in the KLNP; (d) involving local people in conservation efforts; (e) conducting research on resource requirements for effective conservation management of Sangai. These actions will be implemented in collaboration with Forest Department in Manipur.

Motivated and qualified candidates, interested in contributing to the effective conservation of these species, are requested to send applications for filling up 08 posts under the categories as mentioned in Annexure 1. All engagements are on contractual basis initially for a one year period from the date of appointment that can be extended depending on the candidate's performance and the programme needs. The work description, duty station, essential and desirable qualifications and the consolidated monthly emoluments including all allowances of personnel required is given in the Annexure 1. The upper age limits as mentioned may be relaxed up to 5 years in case of SC/ST/Women/Physically Challenged and 3 years for OBC candidates. The SC/ST candidates are exempted from paying the application fee.

**Recruitment process**

Project personnel (Project Associate and Project fellows) will be recruited through a written test followed by a personal interview. The Project Assistants Grade II (Technical) will only appear for personal interview and there will be no written test. Project Assistants (Administrative and Finance) will be selected through written test and personal interview.

Candidates should submit their applications online at the site [www.wii.gov.in](http://www.wii.gov.in) by **12<sup>th</sup> March, 2017**. Each candidate can apply at the most for two positions only. Application fees of Rs. 500 will have to be deposited online for each application. Payment can be made via Internet Banking/Debit Card/Credit Card through our online secured payment gateway. Separate

online examinations will be carried out for each project positions where applicable at 10 sites across India. The online examination will be held on **26<sup>th</sup> March 2017**.

The examination will be of one-hour duration with 50 objective type questions of one mark each. There will be twenty-five questions each covering wildlife ecology and management, and on the subject domain for the respective positions as specified in the Syllabus. There will be 0.25 negative marking for each wrong answer. The detailed Syllabus has been given in Annexure 3.

Results of the written test shall be declared at the Institute's website ([www.wii.gov.in](http://www.wii.gov.in)). The short-listed candidates will be called for a personal interview at the Wildlife Institute of India, Dehra Dun. The personal interviews are likely to be held in the first fortnight of April 2017, the specific date of which would be notified to the shortlisted candidates and also hosted on the Institute's website. No TA/DA will be given for attending the written test or the personal interview.

The decision of the Institute's screening committee in all matters relating to eligibility, work experience, acceptance or rejection of application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. A separate declaration form will have to be submitted through online application system.

**Annexure I: Details of the positions for the Sangai project in Manipur (PFU) and the project management unit (PMU) in Dehra Dun.**

Positions	Number of positions	*Sl. No.	Work description	Essential qualifications	**Desirable qualifications	Age limit	***Consolidated monthly emolument inclusive of all allowances (Rs.)
Project Associate (Veterinary)	1	PFU1	Candidate will assist the Project Scientist in implementing conservation management of Sangai, development of rescue, rehabilitation programme and wildlife health monitoring	Masters' degree with minimum of 60% aggregate marks in Veterinary Science with ≥3 years experience in relevant field	Experience of working on rescue and rehabilitation of wildlife species. Good communication skills; ability to work in harsh field conditions	40 years	45,200
Project Fellow (Ecology /Veterinary)	2	PFU2	Candidate will assist the Project Scientist and Associate in generating scientific information on Sangai and its habitat and in implementing community based conservation efforts.	Master's degree with minimum of 60% aggregate marks in Wildlife Sciences / Forestry / Environmental Science or Management / Botany / Zoology / Biodiversity and Conservation / Life Sciences/ Veterinary science	Working experience on ecological sampling/ animal genetics. Good communication skills; ability to work in harsh field conditions in North east India.	35 years	32,000
Project Fellow (Social Science)	1	PFU3	Candidate will conduct social /ecological surveys / appraisals and will provide technical assistance in training / awareness programmes.	Master's degree with minimum of 60% aggregate marks in Sociology/Economics/ Ecology/Environment and Sustainable Development/ Political science	Working experience in human-wildlife survey; research experience in North east India. good communication skills; ability to work in harsh field conditions	35 years	32,000
Project Assistant Grade II (Technical)	2	PFU4	Candidate will assist the Project Scientists and Associates in conducting field ecological research.	Bachelor's degree with minimum of 60% aggregate marks in any discipline	Experience and enthusiasm in implementing conservation projects; good management skills; ability to work in harsh field conditions	30 years	20,000
Project Assistant Grade II (Administrative)	1	PMU1	Candidate will provide administrative and office management support for the Species Conservation Programmes.	Bachelor's degree in any discipline with ≥1 year experience in relevant field.	Working knowledge of computer in MS Office, Internet and email; knowledge of typing in English; working knowledge of office procedures; skills of noting and drafting of	40 years	20,000

					official letters and reports		
Project Assistant Grade II (Finance)	1	PMU2	Candidate will carry out accounts, finance and audit related work for the Species Conservation Programmes.	Bachelor's degree in Commerce with ≥1 year experience in relevant field	Adequate knowledge of accounting and expertise in accounting software TALLY; knowledge of computer in MS Windows, Excel, Internet and email; knowledge of preparing cash book, financial reports, balance sheet and filling tax returns	40 years	20,000

\* The serial number (Sl. No.) segregates posts based on the unique eligibility qualifications and MUST BE mentioned in the application form.

\*\* Desirable qualifications are only indicative in nature.

\*\*\* Compensation for Medical & Accident Insurance, Telephone/Communication and Accommodation. No other allowance is applicable

## **ANNEXURE 2: WRITTEN TEST SYLLABUS**

### **1. Wildlife ecology and management (25 marks)**

Basic concepts of ecosystem, evolution, community ecology and bio-statistics. Bio-geography of India. Habitat ecology of arid grassland/savanna, wetland and coastal ecosystems. Demography, population dynamics and meta-population concepts.

In situ and ex situ conservation. Management of small and insular populations. Role of protected areas in biodiversity conservation. Application of tools in wildlife management: conservation genetics (Small and declining population paradigms: inbreeding depression & bottleneck etc), Population and Habitat Viability Analysis, Remote Sensing & GIS.

Translocation and reintroduction of endangered and vulnerable species in India. Major species specific conservation programs (e.g.: Project Tiger, Crocodile Project etc). Human wildlife interactions and their impacts (e.g.: Developmental projects – impacts of dams and barrages, fishery – wildlife conflicts).

Basic concepts of ecodevelopment, relocation of village and compensatory mechanisms. Legal instruments for conservation: Wildlife (Protection) Act, 1972; Indian Forest Act, 1927; Forest (Conservation) Act, 1980; and Environmental (Protection) Act, 1986. International agreements and conventions (CITES, CMS, CBD and Ramsar).

### **2. Subject domains of respective posts (25 Marks)**

Biology of Indian cervids; wetland ecology and conservation.

### **3. Written and practical test for Administrative positions – (25 marks objective types question and 25 marks practical)**

Accountancy and auditing, Computer skills in accountancy. English language usage; grammar, antonyms and synonyms. Computer application. General knowledge and stenography.